Growing Gardens Position Description

**Position:** Youth Grow Educator at Powell Butte and Glenfair Elementary  
**Reports to:** Youth Grow Manager  
**Time:** 30 hrs/week if working at both schools. There is also an option to work 15 hours at 1 of the schools.  
**Application deadline:** February 3rd  
**Schedule:** Four days a week during school hours if at both schools.

Term: School year with potential for reduced-schedule summer programing  
Hourly Wage: $17.50 to start  
Location: Powell Butte School (3615 SE 174th Ave) and Glenfair School (15300 NE Glisan St) with meetings and planning time at Growing Gardens office

Do you want to join a team of driven educators working to get kids excited about healthy food, building community and connecting with the natural environment? Are you ready to be challenged and gain new skills? If so, we want you to join our team and grow with us!

Growing Gardens uses the experience of growing food in schools, backyards and correctional facilities to cultivate healthy, equitable, communities. We believe that access to nourishing, culturally-appropriate food is a basic human right. We are working to become an anti-racist organization through our programs and internal operations.

Youth Grow is a program of Growing Gardens that collaborates with diverse school communities to develop sustainable garden education programs at 11 schools. We offer interdisciplinary, experiential learning opportunities aimed at helping children connect with nature, and grow and eat their garden harvests.

We are seeking to hire an educator who is enthusiastic about using gardens to teach environmental science, explore food traditions and spark curiosity.

**What the job is:**
- **Teach garden-based education at Glenfair and Powell Butte schools (70%)**
  - Coordinate with teachers and administrators to schedule lessons
  - Implement dynamic hands-on lessons for K-5 students -- may involve Next Generation Science Standards, cooking, gardening, nutrition, food justice, environmental education, and related themes
  - Teach multiple grade levels, 2-5 lessons per day
  - Work with teachers and Growing Gardens staff to refine, develop and evaluate curriculum and lessons

Growing Gardens is an equal opportunity employer  
3114 SE 50th Ave, Portland OR 97206  •  (503) 284-8420 –www.growing-gardens.org  •  info@growing-gardens.org
- Assist Garden Club instructor/Garden Coordinator and co-teach afterschool SUN Garden Club as needed
- Potentially, teach summer programs (if available and funding dependent)

- **Promote healthy eating in the cafeteria (10%)**
  - Harvest produce for the cafeteria
  - Facilitate children making signage for the cafeteria
  - Periodically eat lunch from the salad bar in the cafeteria to model healthy eating
  - Offer samples of fruits and vegetables in the cafeteria, 6 times per year.

- **Develop and support strong school and community partnerships (10%)**
  - Support school-based garden coordinator to work with school administrators, parents, teachers, nutrition services staff, custodians and others
  - Support school-based coordinator garden maintenance and space use (including help with organizing garden work parties)
  - Support outreach to families and teachers including attending select school events
  - Facilitate partnership between Growing Gardens Home Gardens and Youth Grow programs
  - Coordinate Youth Grow or school community volunteers and interns.

- **Youth Grow Program Support (10%)**
  - Assist Youth Grow Manager in volunteer and intern training, tracking and management
  - Implement evaluations and track program data for grant proposals and reports
  - Participate and occasionally support other Youth Grow programming such as library workshops and School Garden Coordinator Certificate Training
  - Attend and contribute ideas during staff meetings (schedule permitting)

**What we’re looking for:**

- Experience of, and a love for teaching elementary school age children
- Basic knowledge of growing food in the Pacific Northwest (you do not need to be an expert)
- Well-organized and detail-oriented
- Experience working with diverse communities, and ability to adapt garden education to meet multicultural communities
- A passion for the mission of Growing Gardens
- Open and direct communicator, asks questions and works well with a team

**Experience that we value but is not required:**

- Existing connection to these school communities
- Since we partner with schools in diverse low-income neighborhoods, we especially value candidates with life or work experience in similar neighborhoods
- Community organizing skills and ability to engage with a broad group of community members
- Ability to speak and write Spanish or other language prevalent in schools
- Experience with anti-racism and social justice work

**Other Requirements:**
• Occasional availability for evening and weekend events
• Ability to pass background check

Salary and Benefits: 30 hrs/week from dates $17.50/hour to start, with progressive raises. A 30hr a week position includes health insurance, employer contribution to IRA, vacation pay, mileage reimbursement.

To Apply: Please send current resume/list of work experience and a one page cover letter detailing your interest in the position to apply@growing-gardens.org by February 3rd. Please put “Youth Grow Educator” in the subject line. We will notify candidates regarding next steps and in-person interviews. If you do have questions please reach out to: Anna Garwood at anna@growing-gardens.org